

# Being yourself, that is Eraneos

At Eraneos, we stand for a work environment where everyone feels at home. We foster a culture of respect, appreciation and belonging. We work in teams where everyone can develop their talents and work together for the best results. We believe that a diversity of perspectives and ideas is the key to creativity and success. That's why we create a work environment where everyone feels heard and safe, regardless of religion, gender or sexual orientation. The drive of our people is our engine. We actively invest in their development and well-being so that we can unleash their potential. We value openness, feedback and continuous learning so that together we can excel and create value for our stakeholders.

## Diversity, Equality and Inclusion in Numbers

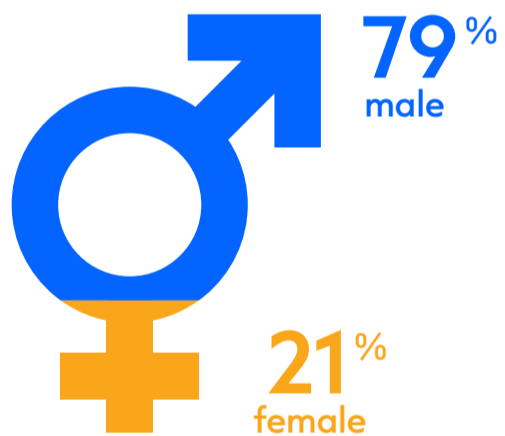


Below is a snapshot of Eraneos in August 2024 and insights from our annual employee survey for [Great Place to Work](#).

### Eraneos in General



### Eraneos Management



## Inclusive leadership



Dragana Mijatović  
Partner

### Inspiring environment

For me, inspiring means finding a way to touch people, to let them be authentic and to offer support. You work 40 hours a week. Are you doing it from your strengths, with people you like, and is the organization offering what you need? Then you are in the right place, I always say. At Eraneos we are big enough and small enough. There are plenty of opportunities for your drive and ambition, and we're small enough to maintain personal contact. It's a good balance and that's what makes Eraneos such an inspiring company to work for.



Maurice Boon  
Managing Partner

### A Little Bit of Everything

Showing your true colors? Yes, please – but the same color? No, thanks! As long as the dot on the horizon is the same, each leader can inspire and lead in their own unique way. At Eraneos we have both male and female leaders from different cultural backgrounds. What unites us is our energy and the way we strengthen each other through mutual support and honesty.